

**VEC 2013 Northern Region Employer Conference – August 27, 2013 ♦ The Boar's Head Inn**

Schedule	Location				
	Pavilion II	Pavilion I	Pavilion III	Ednam Hall	Boardroom
7:30	Registration (Pre-Function)				
8:00 - 8:45	Buffet Breakfast				
8:45 - 9:45		<b>General Session</b> Welcome: <i>John Broadway</i> Commissioner, Virginia Employment Commission  Conference Details: <i>Marilyn Carter</i> Employer Services Manager, Virginia Employment Commission  <b>Effective Leadership for Business Development</b> <i>James M. Burke</i> , Director <i>Linda Pierce</i> , Consultant/Faculty Performance Management Group Virginia Commonwealth University			
9:45 - 10:45	Breakout Session 1				
		<b>Managing Your Business Strategically</b> <i>James M. Burke</i> , Director <i>Linda Pierce</i> , Consultant/Faculty Performance Management Group Virginia Commonwealth University	<b>Wage and Hour Update</b> <i>Victor Cardwell</i> , Esquire Woods Rogers Law Firm	<b>The Impact of Health Care Reform on Employers</b> <i>Joshua R. Treece</i> , Esquire Woods Rogers Law Firm	<b>Understanding Virginia's Labor and Employment Laws</b> <i>Courtney Malveaux</i> , Commissioner Virginia Department of Labor and Industry
10:45 - 11:00	Break (Foyer)				
11:00 - 12:00	Breakout Session 2				
		<b>Americans with Disabilities Act/ Family &amp; Medical Leave Act</b> <i>Melissa Wolf Riley</i> , Esquire McGuireWoods LLP	<b>Wage and Hour Update</b> <i>Victor Cardwell</i> , Esquire Woods Rogers Law Firm	<b>The Impact of Health Care Reform on Employers</b> <i>Joshua R. Treece</i> , Esquire Woods Rogers Law Firm	<b>VOSH and Commonly Cited OSHA Hazards</b> <i>Elizabeth B. Tomlin</i> , Lead Safety and Health Consultant, Virginia Department of Labor and Industry
12:00 - 1:00	Lunch				
1:00 - 2:00	Breakout Session 3				
		<b>Americans with Disabilities Act/ Family &amp; Medical Leave Act</b> <i>Melissa Wolf Riley</i> , Esquire McGuireWoods LLP	<b>How You Can Use Online Virginia Labor Market Data</b> <i>David R. Tysinger</i> , Economist Virginia Employment Commission	<b>An Overview of the Unemployment Insurance Adjudication and Appeal Process</b> <i>Bill Walton</i> , UI Manager <i>Heidi Young</i> , Chief Appeals Manager, Virginia Employment Commission	<b>Workers' Compensation: Risk Mitigation and Compensability</b> <i>Laura Collins</i> , Insurance Manager Virginia Workers' Compensation Commission
2:00 - 2:30		<b>FOCUS GROUP</b>			
2:30	Adjourn				